



# Community Managed Governance Hub

A new CELA subscription offering practical governance support  
for confident, capable community managed committees



# When governance is strong, your whole service thrives

Running an education and care service is deeply rewarding. Strong governance underpins everything that follows, from confident decision-making to sustainable leadership and positive outcomes for children and families.

CELA recognises that community managed services are the lifeblood of their communities. They are driven by what children, families and communities need, not by profit or self-interest. We know you need this support and that is why we are putting our time, expertise and resources behind it.

The Community Managed Governance Hub is a dedicated online platform and App, supported by expert phone advice and a built-in chat and connection space, giving committees the tools, training and guidance they need to lead confidently, strengthen governance and safeguard their service.

## What your committee will get



### Access to a complete resource library

Organised by committee lifecycle:

- ▶ **Pre-AGM:**  
Recruitment templates, governance health check, and skills matrix.
- ▶ **AGM & induction:**  
Induction checklist, code of conduct, meeting agenda, role guides.
- ▶ **Orientation & operations:**  
Director's report template, HR responsibilities, communication plan.
- ▶ **Planning & sustainability:**  
Budget toolkit, budget templates and approved provider regulatory framework overview.
- ▶ **Governance in action:**  
Risk assessments, compliance tools, minimisation strategies.
- ▶ **Building an effective workforce culture:**  
Attracting and retaining staff, embedding fair practices, supporting growth and wellbeing
- ▶ **Succession & exit:**  
Succession planning and handover guides.



### 1800 governance advice line

Speak directly with a governance specialist.



### Updates and alerts

Stay current with changes to law, funding and regulation.



### Pre-recorded webinars

Recordings designed to support and enhance the use of written resources provided in the portal



### A place to connect and share information

A secure chat hub where committee members can connect in real time, seek peer advice, and learn from the experiences of others, accessible through desktop or mobile App.

# A sneak peek at the Hub

**CELA** Home Resource Library Communities About Us Contact Us Browse Help

**Welcome**  
Bringing expert guidance and shared learning together in a supportive, connected community.

**Latest resources**

- Guide to Effective Committees (CELA Team, 8 days ago)
- Permanent Employment - Teachers Award (CELA Team, 15 days ago)
- Permanent Employment - CS Award (CELA Team, 15 days ago)
- Casual Employment - Teachers Award (CELA Team, 15 days ago)

View all library entries →

**CELA Team**  
Educator at CELA  
Profile Completeness: 89%

**Welcome**  
CELA Team in Community Managed Governance Hub 8 days ago  
Discussion

Welcome to CELA's Community Managed Governance Hub. Here, you can explore practical tools, evidence-informed guidance, and conversations shaped by the real experiences of community and small providers. ... Show more

Recommend (1) 0 replies

**Quick Links**

- Getting started guide page
- Help/FAQ
- Latest Resources
- Update My Privacy Settings
- Update My Email Preferences

Manage your group members

No folder selected: Showing all entries

View: [List View] [Grid View]

Filter By: File Type

Sort By: Title A-Z

**Workforce culture (+ for more)**

- Recruitment Practices
- Onboarding
- Effective Performance Review

**10 Tips to Improve Your Workplace Culture**  
06-02-2026 17:17 ET

**Budget template**  
21-01-2026 10:49 ET

**Casual Employment - CS Award**  
10-02-2026 10:08 ET

**Casual Employment - Teachers Award**  
10-02-2026 10:08 ET

**Child protection - know your responsibilities**  
21-01-2026 10:47 ET

**Click + next to workforce culture for categories**  
18-02-2026 11:13 ET

**Code of Conduct**

# Outcomes for your service

Strong governance is not just about compliance – it's about creating confident committees that can make decisions in the best interests of children, families, and the service. This is a proactive step that can prevent a minor issue from escalating into a crisis that affects the lives of volunteer management committees and staff.

By joining the Community Managed Governance Hub **your service will gain the assurance that volunteer committee members are supported with the right knowledge, tools, and guidance at every stage of their journey.** This means directors and staff spend less time navigating governance challenges, and more time focused on delivering quality education and care.

## Key outcomes include:

- ▶ **Confident, capable committees** – volunteers understand their roles and responsibilities and can make informed decisions.
- ▶ **Reduced risk to your service** – with access to resources on compliance, risk management, and reporting, committees can identify and address issues before they escalate.
- ▶ **Time saved for directors and leaders** – with templates, checklists, and training recordings ready to use, you don't need to reinvent the wheel for every new committee member.
- ▶ **Consistency and sustainability** – resources support smooth handovers and succession planning, ensuring continuity year to year.

## How it will work

- 1** Join as the director of a service and activate your subscription.
- 2** Invite your committee members to join as part of the subscription.
- 3** Access expert advice on demand – committee members can call the governance support line whenever they need guidance.
- 4** Stay informed with regular updates highlighting new resources, training, and relevant sector news.



Note: This subscription includes HR related templates and resources but does not include HR related phone advice.

## Subscribe today

Note: You will need to be a CELA member to subscribe. The subscription fee will be \$1,300 per year, which will contribute towards the cost of the platform and the phone support/resource development.



To find out more or subscribe, visit  
[www.cela.org.au/governance-hub](http://www.cela.org.au/governance-hub)

## Further information

If you have further questions please don't hesitate to contact us on

1800 157 818 | [MEMBERSHIP@CELA.ORG.AU](mailto:MEMBERSHIP@CELA.ORG.AU) | [WWW.CELA.ORG.AU](http://WWW.CELA.ORG.AU)

## A trusted national voice for community and small early education providers

CELA has been the voice for Australia's community and small providers of early education since 1978. As a peak body, we advocate for quality education and care for all Australian children. We provide expert support and guidance for over 1,800 members employing more than 27,000 educators and teachers nationally.

CELA is a not-for-profit organisation. Any profits we make from subscriptions and professional development fees help support our advocacy, our mission and member benefits.